

RAF COLLEGE CRANWELL

“Hidden Gems”



A ‘Potpourri’ of Items Held in the College

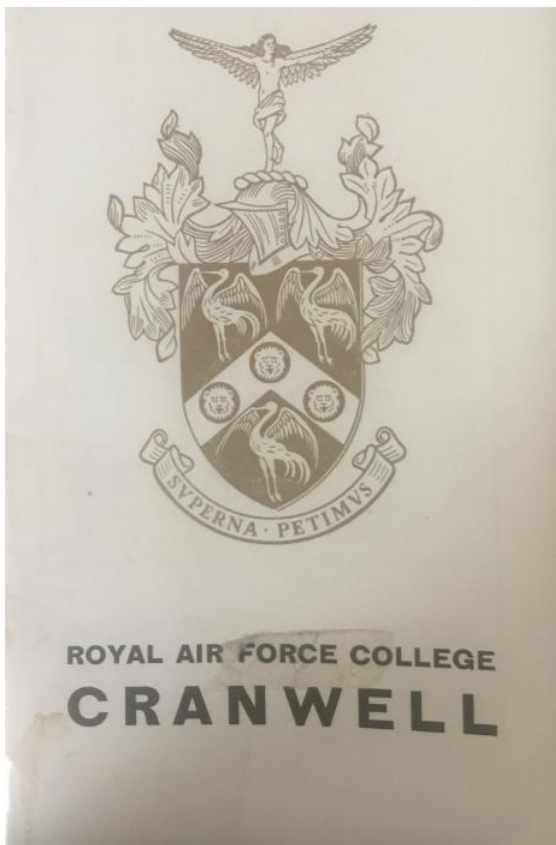
Introduction

The albums posted on this College 100 site have been created from a variety of sources, mostly from memorabilia, records and photographs held in the College archive or placed on display.

From time to time, our research has stumbled on a number of items of whose origin we cannot be certain, but whose existence adds to the heritage of the College and, we hope, to your interest and enjoyment. Some items are of greater historical value than others, but we trust that the selection in this album gives further insight to life at the College during the past 100 years.

As each item does not have a natural home in other albums we have created, we offer them in the album as “Hidden Gems”.

RAF Cranwell - Cadet Arrival Booklet Extracts



FOREWORD

WELCOME TO CRANWELL

The Royal Air Force College, is a unique establishment in the Royal Air Force and it is your privilege to serve here. Each of you is, to a greater or lesser extent, responsible for the standard of training of the future leaders of the Royal Air Force. For that reason you have an even greater responsibility than normal to ensure your personal standards are of the highest. Cranwell expects much but also has much to offer the individual. An indication of the facilities and amenities available is given in this booklet.

HISTORY OF THE COLLEGE

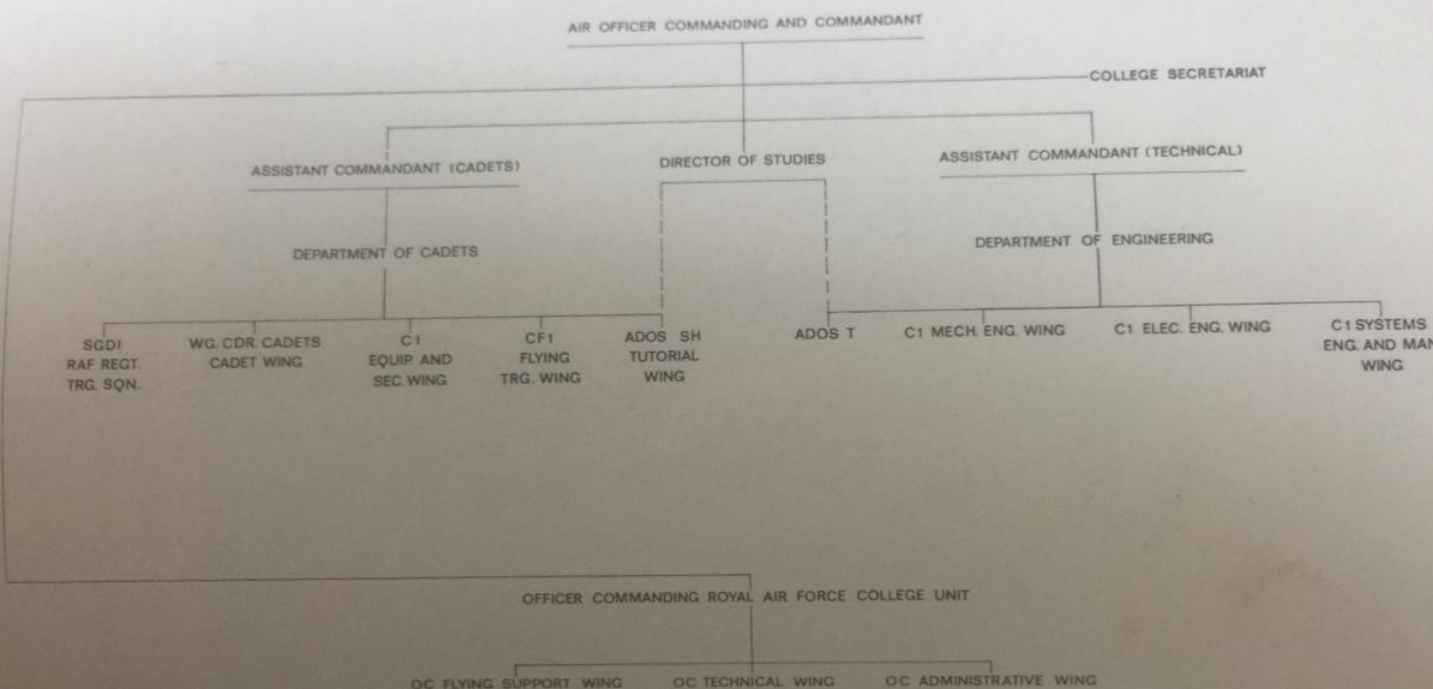
The Royal Air Force College was the world's first air academy. In 1915 a group of Admiralty officials appropriated over 3,000 acres of land for HMS Daedalus, a Royal Naval Air Station, which opened officially on 1st April 1916. Two years later, to the day, the Royal Air Force was created by the fusion of the Royal Naval Air Service and the Royal Flying Corps. One of the steps taken by Lord Trenchard to consolidate the Royal Air Force as a separate service was the founding of Cranwell as a Cadet College to train officers for permanent service. The College was inaugurated on 5th February 1920 with Air Commodore, later Air Vice Marshal Sir Charles Longcroft as the first Commandant. The present College Hall came into use in September 1933, and was opened by HRH The Prince of Wales on 11th October 1934.

At the beginning of the War 931 Cranwell Graduates were serving on the active list. More than 400 of them lost their lives, but they won between them over 600 decorations, including one Victoria Cross, three George Crosses, 82 DSOs and 269 DFCs. The Victoria Cross was awarded posthumously to Wing Commander H. G. Malcolm for his attacks on Bizerta and Chonigni airfields in 1942.

In 1941 the first jet flight in the United Kingdom was made from Cranwell by the Gloster/Whittle E28/29. Sir Frank Whittle first conceived the idea of jet propulsion while a flight cadet at Cranwell.

Cadets have been trained at Cranwell as officers in the Royal Air Force since 1920 except for six years during the Second World War. Until 1947 all cadets were trained as pilots, but since then training for Navigators and for the Equipment, Secretarial and RAF Regiment Branches has been included. In October 1965 the first Flight Cadets of the Technical Branch arrived at Cranwell, and since the integration of the Royal Air Force Technical College Henlow with the Royal Air Force College at Cranwell was completed in January 1966 all cadet training for full career officers and a large proportion of the training of Technical Officers is carried out at Cranwell.

ROYAL AIR FORCE COLLEGE ORGANISATION



Typical Graduation Programme Extracts

ROYAL AIR FORCE COLLEGE CRANWELL



GRADUATION PARADE

No 163 Initial Officer Training Course

REVIEWING OFFICER

Air Chief Marshal Sir Michael Graydon

GCB CBE ADC FRAeS RAF

Chief of the Air Staff

Currently President of the Cranwellian Association

Cranwell

6 February 1997

The Queen's Colour of the Royal Air Force College

Armed forces have always carried with them signs and symbols of their unity and strength. In modern days these signs and symbols take the form of colours, standards and badges and within the Royal Navy, the Army, and the Royal Air Force these are the outward signs of their great traditions and their loyalty to the Sovereign. The highest award which a Sovereign can bestow upon any military force for distinguished Service is the award of a Colour.

Because of the great achievements of the Royal Flying Corps and the Royal Naval Air Service in World War I, and the Royal Air Force in World War II, the late King George VI agreed to the granting of Colours for formations and establishments in the Royal Air Force. In 1947 His late Majesty signified his wish that Colours should be presented to The Royal Air Force College, No. 1 School of Technical Training at Royal Air Force Halton, and the Royal Air Force in the United Kingdom. Subsequently Her Majesty Queen Elizabeth II granted the award of Colours to the Royal Air Force Regiment, the Near East Air Force, and the Far East Air Force.

Colours are always presented by the Sovereign personally, or by a personage nominated to act on the Sovereign's behalf. The Royal Air Force College was granted the distinction of being the first Royal Air Force Establishment to be presented with a Colour, and on 6th July, 1948, His late Majesty King George VI personally made the presentation. On 25th July 1960, Her Majesty Queen Elizabeth II presented the Royal Air Force College with a new Colour which is on Parade today. The old Colour is laid up in the Church of St. Michael's at the College where it can now be seen.

When the cadets of the Royal Air Force College are in residence the Queen's Colour is displayed in the dining room of the Senior Cadets' Mess. The Sovereign's Squadron is accorded the honour of carrying the Queen's Colour on all ceremonial occasions at the College, the Colour being borne by an Under Officer of the Squadron. Today the Colour will be handed over from the retiring Colour Bearer who is graduating, to the Under Officer who has been given the privilege of carrying the Colour for the next half term. At the moment of handover the Retiring Colour Bearer will say: "I give into your safe keeping the Queen's Colour of the Royal Air Force College; I charge you to guard and defend it." The receiving Colour Bearer will reply: "I will do so." The Queen's Colour will then be marched back into the centre of the Parade.

The Queen's Colour of the Royal Air Force College

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The Squadron Competitions

Each term the four College squadrons take part in three competitions for physical fitness, drill and sport. The winning squadron, on aggregate, is awarded the Prince of Wales Trophy.

The relative physical fitness of the squadrons is measured each term in a competition for all cadets. In the winter a mass cross-country race decides, but in the summer term swimming standards are used to determine the best squadron. The winners are awarded the Knocker Cup.

The drill competition requires each squadron to parade with a standard in review. Members of the Senior Entry take the executive positions on parade and are also responsible for much of the preparation by their own Squadrons for this event. The judges come from units of the other services and in the past have been from such units as Dartmouth, Sandhurst and the Royal Marines. The winning squadron is awarded the Ferris Trophy.

Competitions in sport give cadets the opportunity to exercise a wide range of skills, and also to ensure that as many cadets as possible represent their squadrons. During the Summer Term the sports are: Athletics, Cricket, Tennis, Swimming, Water Polo, Rowing, Canoeing, Shooting (.303), Sailing and Riding. During the Winter Term the sports are: Rugby, Hockey, Soccer, Basketball, Squash, Badminton, Shooting (.22), Fencing and Cross-Country Running. The overall winners each term are awarded the Chimay Cup.

When the three competitions are complete, the winning squadron on aggregate receives the Prince of Wales Trophy and with this the title "Sovereign's Squadron" which gives it the honour of carrying the Queen's Colour on parade during the following term.

Royal Salute

The Cranwellian taking this parade had no idea that his late father had been given this photo by the College until clearing out his father's personal possessions.



Found in the private collection of a cadet's father was this photo of his son commanding a parade in tribute to the death of HRH Prince William of Gloucester on 28 August 1972. A keen aviator, HRH was killed in an air crash when piloting his aircraft in a competition.

The photograph is perhaps unique for two reasons - each a rarity.

First, it shows the Royal Standard, the RAF Ensign and College Flag flying at half-mast above the College entrance.

Secondly, the Parade Commander, one of the first to have passed through the Graduate Entry scheme, leads the 'Royal Salute' in front of the cadets of 101 Entry, the final Entry of the Flight Cadet system to pass through the RAF College and which graduated in March 1973.

A Right Royal Letter

Found loose in an archive box in the College archive

R. N. Air Station
Cranwell
Sleaford Lines
February 27th 1918.
My dear Sir Charles,
Very many
thanks for your letter.
I return the card to you.
I am getting on quite well
with things now, and in time
they should work well.
I don't have much spare time
as I have to do everything
myself. Shortly I hope to get
some help in the writing
part. Talbot the Commander
went up to London the
other day to see Godfrey Payne
and he said that I could remain
on here as long as I liked.
I am very interested in this
job, and have no wish to
leave it, just as it is getting
under way.
No time for more now.
Yours very sincerely
Albert

FULL TEXT OF THE LETTER WRITTEN BY

HIS MAJESTY KING GEORGE VI

WHEN SERVING AT CRANWELL

(PRESENTED BY LORD BROWNLOW)

R.N.AIR STATION,

CRANWELL,

SLEAFORD,

LINCS.

FEBRUARY 27th 1918.

MY DEAR SIR CHARLES,

VERY MANY THANKS FOR YOUR LETTER. I RETURN THE CARD TO YOU. I AM GETTING ON QUITE WELL WITH THINGS NOW, AND IN TIME THEY SHOULD WORK WELL.

I DON'T HAVE MUCH SPARE TIME AS I HAVE TO DO EVERYTHING MYSELF. SHORTLY I HOPE TO GET SOME HELP IN THE WRITING PART. TALBOT THE COMMANDER WENT UP TO LONDON THE OTHER DAY TO SEE GODFREY PAYNE AND HE SAID THAT I COULD REMAIN ON HERE AS LONG AS I LIKED. I AM VERY INTERESTED IN THIS JOB, AND HAVE NO WISH TO LEAVE IT, JUST AS IT IS GETTING UNDER WAY..

NO TIME FOR MORE NOW.

YOURS VERY SINCERELY,

ALBERT

A Personal Note from a Founder to a Cranwellian

"Roast" Lonsdale Books 138 Sp. 42074
J. W. Rudlock & Sons, Limited and London

COLLEGE SEQUENCE NUMBER 591.		CHRISTIAN NAMES CHARLES.		SURNAME BROUGHTON.	
BORN	DATE	NATIONALITY	DATE	RELIGION	DATE
JOINED COLLEGE	27/4/11.	English.		Presbyterian.	
LEFT COLLEGE	4/9/30.	ORDER OF MERIT ON JOINING		NO. IN CLASS ON JOINING	
	28/7/32.	ORDER OF MERIT ON LEAVING		NO. IN CLASS ON LEAVING	
PROMOTED		JOINED		DROPPED	
CADET CORPORAL		1ST CLASS	5/9/30.	AFTER	TERM
CADET SERGEANT		2ND CLASS	15/1/31.		
UNDER OFFICER		3RD CLASS	4/9/31.	AFTER	TERM
		4TH CLASS	15/1/32.		
COMMISSIONED IN R.A.F.	25/7/32.	REASON FOR WITHDRAWAL IF COURSE NOT COMPLETED			
NAME OF PARENT OR NEXT OF KIN C. Broughton, Esq.		ADDRESS 51, Jeffreys Road, Bryndur, Christchurch, New Zealand.			
PROFESSION OF PARENT OR NEXT OF KIN Grocer (living).		CHANGE OF ADDRESS			
WHERE EDUCATED Christchurch Boys' High School.					
PRIZES, ETC., ON JOINING		PRIZES, ETC., ON LEAVING			
REMARKS AND FURTHER HISTORY New Zealand Nomination. Posted to No. 111 (F) Squadron, R.A.F., Hornchurch, with effect from 25/7/32. Authy: A.M.P.L. No. 135 dated 26/3/32. Promotions: Flying Officer 23/1/34. Flight Lieutenant 1/10/36. Squadron Leader 1/4/39. T/Wing Commander 1/9/41. Wing Commander (WS) 18/7/44. Group Captain 1/1/51. Air Commodore 1.1.59 Air Vice-Marshal - 1/7/60 Mentioned in Despatches - London Gazette No. 35841 dated 1/1/43. Mentioned in Despatches - London Gazette No. 36329 dated 14/1/44. 49 Mentioned in Despatches - London Gazette dated 8/6/44. Mentioned in Despatches - London Gazette dated 14/6/45. Mentioned in Despatches - London Gazette dated 1/1/46. Awarded C.B.E. (Mil) - London Gazette dated 1.1.52 Awarded C.B. (Mil) - London Gazette 10.6.61 Promotions: (continued): Granted Acting rank of Air Marshal w.e.f. 6.1.65 (Senior Gazette 1/1 5/1/65) Awarded K.B.E. (Mil) - London Gazette 12/6/65. Air Marshal w.e.f. 1/7/65. Assumed the title of Sir Charles Broughton. (AR 8. d/d 16 7.65) Placed on the Retired List on 12.10.68.					
COLLEGE SEQUENCE NUMBER 591.	CHRISTIAN NAMES CHARLES.	SURNAME BROUGHTON. P.F.O.			

10, DOWNING STREET,
WHITEHALL, S.W.1.

I am deeply touched by
your kind contribution to
my birthday presents &
grateful for your good
wishes.

Miss Fred. Churchill

This note was found in a steel cabinet, in the College archive at the back of the Library. It was inside a 'scroll' tube that contained a letter from AVM Broughton to MOD, together with copies of his Commissioning Warrant and other of his RAF memorabilia.

AVM Broughton had written to MOD, informing them that his house had recently been burgled and he had lost a number of important memorabilia, not least his commissioning warrant. In their reply, the MOD informed AVM Broughton that it was not possible to issue a new original and that they hoped a copy would suffice.

Broughton joined the Royal Air Force in 1930 (S30 Entry). He served in WWII as OC 48 Sqn and then as Stn Cdr at RAF Stornoway before joining the Air Staff at HQ 15 Gp. He was Mentioned In Despatches five times. He continued his war service as SPSO at HQ Air Defence Eastern Mediterranean and then as a member of the Directing Staff at the RAF Staff College (Overseas) in Haifa.

After the war, he was on the staff at HQ Flying Training Command and then at the Air Ministry. He was appointed SASO at HQ Transport Command in 1958, Director-General of Organisation at the Air Ministry in 1961 and UK Permanent Military Deputy at CENTO in 1965 before becoming AMSO in 1966, and retiring in 1968.

Transatlantic Flight - Alcock Note

Found loose in an archive box in the College archive

Miss E.E. Duncan, M.B.E.,
58, Queen Street,
Edinburgh.

1919
July
5th.

Dear Madam,

Replying to your letter re Royal Scots Association Fund, I have pleasure in enclosing a Parachute Signal Flare, which I carried in the machine over the Atlantic and which was not used. Unfortunately when the machine was in Ireland practically all the moveable parts of the machine were removed by souvenir hunters and this flare and one or two personal items were the only small parts that were saved.

I trust you will have success at the sale and hope that this little token will help to swell your fund.

Believe me,

Yours faithfully,

J. Alcock

Text Reads:

Replying to your letter re Royal Scots Association Fund, I have pleasure in enclosing a Parachute Signal Flare, which I carried in the machine over the Atlantic and which was not used. Unfortunately, when the machine was in Ireland practically all the moveable parts of the machine were removed by souvenir hunters and this flare and one or two personal items were the only small parts that were saved.

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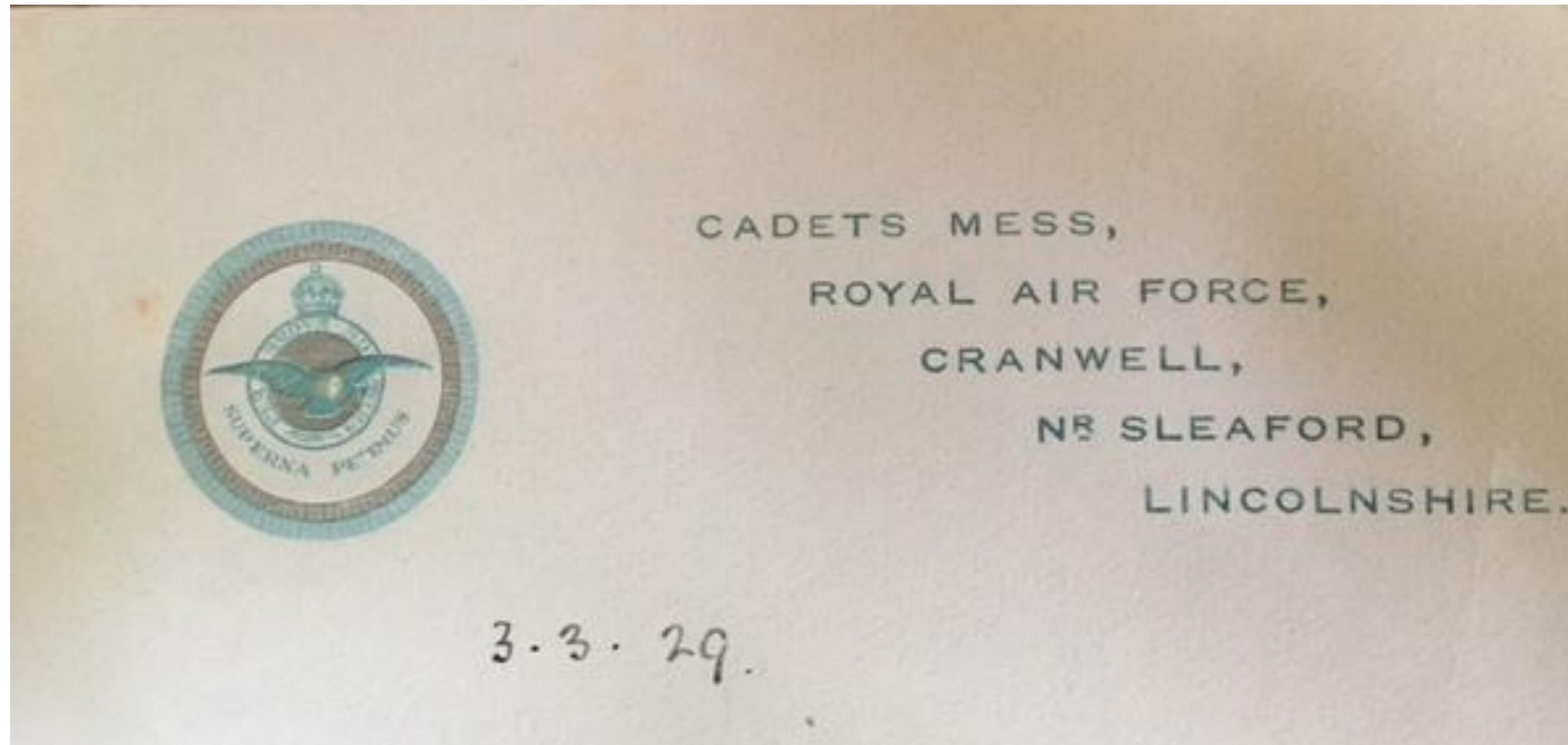
J Alcock

College Compliments Slip - Early College Crest

Kindly donated by Cranwellian Mike Horton
from a collection of Battle of Britain pilot,
Gp Capt Marcus Robinson CB AFC*



Graduation photo of SUO Mike Horton of 91 Entry,
4 Oct 1964 to 26 May 1967.
(Apologies for poor quality)



Marcus Robinson joined 602 Sqn RAuxAF in September 1933, appointed 'A' Flt Cdr in June 1938 and called to full time service on 24 August 1939, nine days before the outbreak of WWII. He joined 616 Sqn on 19 April 1940, assuming command on 1 May and promoted to Acting Sqn Ldr on 6 May.

He led 616 through the Dunkirk and Battle of Britain air campaigns, flying Spitfires, until posted to 1 FTS as an Instructor on 12 September 1940.

He was awarded an AFC (gazetted 30 September 1941), a bar to his AFC (gazetted 1 January 1944) and a CB (gazetted 31 May 1956). Having been promoted to Gp Capt in January 1945, he was released from the RAF in February 1946 only to reform and command 602 Sqn RAuxAF until 1 September 1951. He died on 23 March 1998.

Gems from the Silver Store

Some of the items held in the College Silver Store that are occasionally displayed



Overseas Donations - The Scimitar is 15kg Solid Gold



Chimay Cup



George III
Tankard



Inter-Collegiate Shield

Trenchard Room - German C Bechstein Piano 1909

The author derived the information from Bechstein in Munich, and occasionally played this piano.



'Becky'

RAF College
Trenchard Room
24 January 2018

This C Bechstein mini grand piano was donated to the College by an unknown benefactor, but our research has revealed that she was built in the Berlin factory in 1909 and despatched to a leading piano dealer of the time, Paterson & Sons, in Edinburgh. 'Becky', as we affectionately call her, is recorded to this day in Bechstein records as Serial No 89061, a 184cm grand piano, type "Flugel A", in a polished wood cabinet with a cast iron frame.

Serial No.	Werk	Bechstein- Fabrik	A. G. Bechstein- Fabrik	Name	Wohnort	Bezüge
89061	184cm	Flugel A		Paterson & Sons	Edinburgh	

Carl Bechstein founded his company on 1 October 1853 and set out to manufacture a piano able to withstand the great demands imposed by the virtuosi of the time, such as Franz Liszt. By 1870, Bechstein pianos became a staple in many concert halls and private mansions, and, with Steinway & Sons and Bluthner, became established as one of the three world leaders. In 1881, Bechstein began supplying pianos to HM Queen Victoria, including a gilded art-case piano for Buckingham Palace followed by several to Windsor Castle and other royal residences. By January 1886, Bechstein were among the few manufacturers to hold a Royal Warrant, which the company was to hold until the Great War.

Having established a branch in London in 1885, Bechstein (London) eventually became the largest showroom and dealership in Europe, with other showrooms in Paris, Vienna and St Petersburg opening by the end of 1890. But the war and inter-war years were to prove troublesome to Bechstein and other German piano manufacturers, with Bechstein curtailing the production of its pianos, suffering huge property losses, confiscation of its showroom pianos and eventually the cancellation of the Royal Warrant.

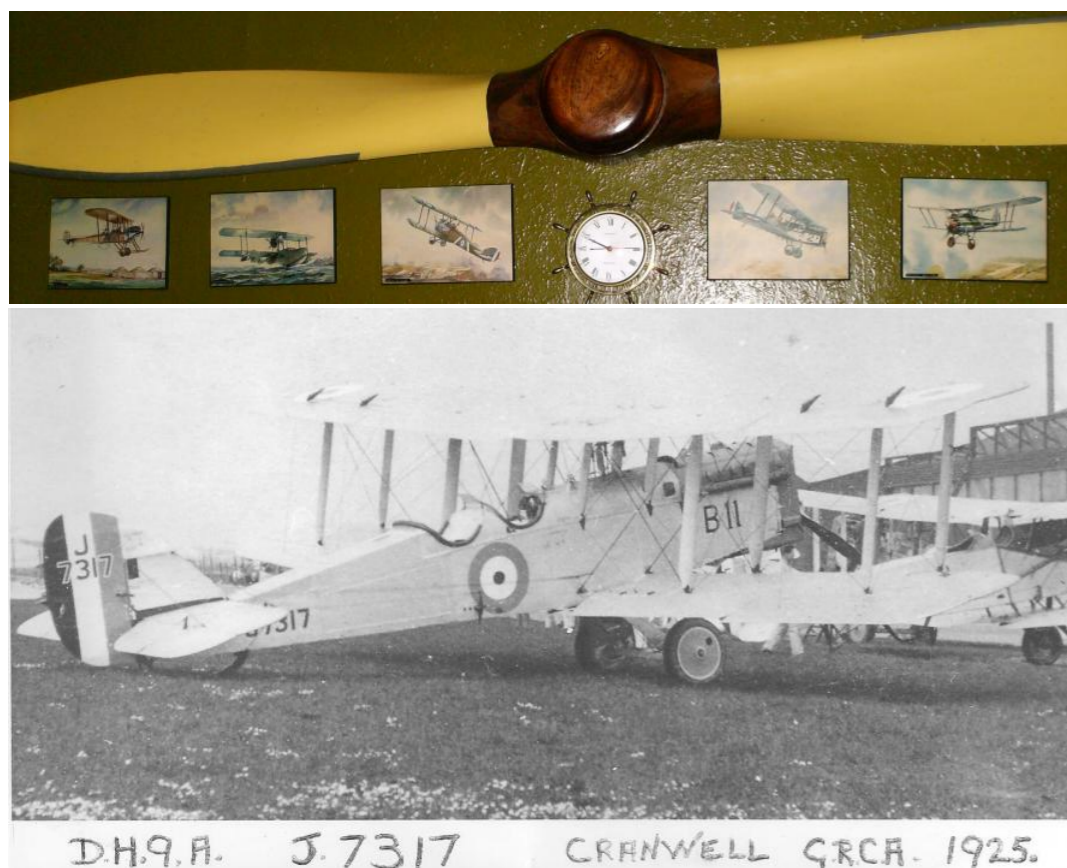
Carl Bechstein died in 1900 and the company carried on under the management of his sons. One of them, Edwin, and his wife, Helene, were to become ardent admirers of Adolf Hitler, bestowing many gifts on the Nazi leader including his first luxury car, a red Mercedes costing 26,000 DM. When Edwin Bechstein died in 1934, his body was transferred from his home in Berchtesgaden to Berlin where he was buried following a full state funeral attended by Hitler.

In 1945, allied bombing raids destroyed the Bechstein factory in Berlin, along with the firm's stores of valuable wood, including the precious Alpine spruce used to make the soundboards. The RAF also launched a devastating air raid on the Berchtesgaden area, as the Allies exacted reprisals on the Nazi regime towards the end of the war.



CHOM Bar - DH9a Propeller

With grateful thanks to Di and Phil Rodgers for donating the article and photos, AND THE PROPELLER



STANLEY ALAN BLACKBOURN and the DH9A Propeller

The DH9A propeller which is displayed in the College Hall Bar was entrusted to the Royal Air Force College by Mr Stanley Alan Blackburn.

During the First World War, Stan's father had served with the Royal Naval Air Service; but his civilian occupation was in the haulage industry. After the War, surplus stock was sold off at Cranwell, and he acquired the propeller, which was given to Stan as a tenth birthday present.

As he grew older, Stan went into his father's Grimsby-based business as a mechanical engineer; but with the outbreak of the Second World War he enlisted in the Royal Air Force as an engine fitter. When his father died in 1940, Stan was offered a discharge from the Service, so that he could take over the running of the company which was contracted to the Air Ministry for transport and haulage.

Despite the opportunity to adopt reserved occupation status he opted for a posting to RAF Binbrook for the duration, and he supervised the running of the company whilst working as an engine fitter on the Lancaster.

After the war he sold off the haulage business and went over to the operation of coach tours, and 'Granville Tours' became a well-known name in North East Lincolnshire. He later became a partner in the Humber Hovercraft service, which inevitably went out of business when the Humber Bridge was built.

In the meantime, he became a leading figure in local government and was an inaugural member of Humberside County Council, and a Member of the Worshipful Company of Carmen of London.

Throughout his career, the DH9a propeller was a feature of Stan's professional and private office space, and when he was eventually obliged to sell the family home and move into sheltered accommodation, he needed to dispose of the propeller which had been in his possession for over 80 years.

He specified that he did not want it to be sold on so that it could be cut up and "made into a coffee table, picture frame, or clock surround". So there were two options: The Royal Air Force Museum or the Royal Air Force College Cranwell.

Cranwell was chosen, because that was the place from which the propeller was acquired, and it seemed appropriate to provide a link between the origins of the propeller and origins of the College where it is now exhibited.

Typical Donations to the College

Held in the College Archive

ITEM Name	Date Stored	Description of Items	Examples
THE FG WALTON COLLECTION		40 Albums, books and notebooks	Aircrew Lecture Notes March 1940; Aircraft Recognition notes; Britain Today Sept 45; Nav, Air Bomber's and Air Gunner's logbook; Battle of Britain AMP 156
JB ELLINGHAM COLLECTION		11 items: 2 Albums, 1 Ring Binder, 8 envelopes	Two albums, entitled RAF Museum, containing FLOWN COVERS; Joint Services Philatelic Consortium - Index of FLOWN COVERS
SQN LDR DS NASH COLLECTION	1994/2001	14 items: 7 Notebooks; 2 logbooks; notebook; small album; pay book; loose papers	Presented by Mrs Nash via P Hicks 1994 and J Hewitt 2001; Seven notebooks, relating to topics covered at 3rd Boy's Wing Entry 1921; Mechanical Engineering text book; Pilot's, Air Bombers, Air Gunners and Flight Engineers log books (3); Photographs of WWI Aircraft and Airships; Letters and photos; discharge certificate; service record.
Grey Box "Gerry Sayer Collection"	2011	25 items. Majority accessioned	Flying Log Book; Pilots Log Book; Pilots Licence (2); Passport; envelope from PM's office; stamps 55th Anniversary of E28/39 flight; photograph album. Portrait; Log Books (2); Photo Album; 6 photo cards one, with photo; RAFA Comrades membership card. Non-accessioned Papers: PM's (1941/42) and PMA (1997) letters; private letter; news articles. Medal box with Miniature OBE.
Red Box entitled "Pilots Flying Log Books"	1980	Five items.	Two copies on loan from Flt Lt Belton; one of Flt Lt JVC Badger; Sgt J Dibbs' Observer & Air Gunner log book donated by his daughter, Mrs P Capes; a covering note (less items) from Vera Makinson to Mrs King 8 April 1980.
Donated Bundle		Received from Mr AC Jasper	15 Technical Workbooks of Flt Lt REA Brightmore, a photo of Brightmore and 7 Sqn account memoirs
White Package	Accessioned 2012	Presented by Air Cdre HM Probyn CBE DSO	Picture of The Parade of British, Dominion and Allied Personnel at RAF College Cranwell 26 Sep 1943 in commemoration of the Battle of Britain"
White Package	Accessioned 2012	Presented by Air Cdre The Earl of Bandon	"Japanese Terms of Surrender 13 September 1945"
Tunaley Collection		10 items bound together when found dispersed throughout cabinet	RFC Notebook; x2 Meteor Pilots Notes; x2 Javelin Pilots Notes; x4 Javelin FRC; Sea Survival Booklet 1957
Blue and Black Manuals	2005	Signed by AI Deere (Asst Cmndt)	Two Copies of Flight Cadets Notes For Guidance; RAF College General Service Knowledge Questionnaire, OC D Sqn, 1 May 1963 - presented to College Archives by Wg Cdr Galbraith Nov 2005
White Box "Flt Lt Vanya Pearson"			Photos July 1992 with compliments of 41(F) Sqn
INNES-SMITH COLLECTION		4 framed photographs	Skill at Arms Team Photo July 1949; Senior Term December 1951 Graduation Photo; Commissioning Scroll; OBE Citation
STANLEY ALCOCK COLLECTION		30+ items.	Alcock Album donated by Stanley & Phyllis Alcock 23 May 1997; Letters From/ to Stanley Alcock; Photos of all sizes; Diary of First Flight From England to India 13/12/1918; Presentation from AM Sir T Elmhirst - Report on Trans-Atlantic return flight America; Maritime Air Operations G/C BC Laite RAF 19 Nov 93; Various bulky items from "Behind the Hangar Doors to Per Ardua"; Thesis in two volumes by F/Cadet PJ Goodall; Broughton Warrants and Scrolls WITH Personal Note from Winston Churchill.
Old Brown Photo Album		Photos commemorate the visit of HRH Princess Elizabeth on 1 Aug 1951	Presented by AVM Sir Laurence Sinclair GC at OCA Reunion 21 June 1969,

Typical 'Priceless' Items Stored in the College

Held in the College Archive

ITEM Name	Date Stored	Description of Items	Examples
White Package containing Photo Album	Accessioned 2011	War Scenes 1914-1918 Official Photos	Gen Trenchard with HM Queen at St Omer 1917
White Package containing Photo Album	Accessioned 2011	Pre-War and Wartime Aircraft	Unique album of RFC aircraft on the Western Front
White Package containing Photo Album	Accessioned 2011	Pre-War and Wartime Aircraft	Unique album of RFC aircraft on the Western Front
Grey Box CRANWELL RAILWAY	Accessioned 2012	25 items in three packages. The most definitive collection of Cranwell Railway items.	Cranwell Railway 1916-1957 Loose items including copies of tickets, photos of trains and station, Waters & Neve accounts (several copies), a brief history (several copies), Tales of Randell Railway poem (several copies), diagrams and sketches. RAF Cranwell Railway, actual tickets, AJ Ludlam book, College Journal Vol XXV No 3 Nov 1953, loose articles. Cranwell Railway c1917-1921, 12 itemised photos and negatives
Black Album		The George Stainforth Trophy”	An album covering Schneider Trophy pilot’s life - donated anon. Includes loose press cuttings
Red Box entitled “RAF College History 1930-1939”		Booklets and papers covering the early history of the RAF College.	File enclosing a paper by Flt Cdt PG Cowen. Article on Iraqi aviators - College Journal 1931. A Statement of Uniform Deposit Account of Flt Cdt DRS Bevan-John. 4 Copies of Standing Orders for Flying. CD of RAF College Photos Spring 1937. Envelope of Cmdt and Asst Cmdt signatures 1920 - 1959
Heavy Red Album		“RAF College Records Vol 2 dated 1932 -1939”	Contains papers, press cuttings, speeches, photos and other records
Black Album		Photo album	The College Hall Officers’ Mess 1934
Brown Album		Photo album	Cadet entries S30 to S35 and aircraft
White Package	Accessioned 2012	Signed 617 Sqn and BoB Prints	
Various Packages	Accessioned 2017	Gp Capt Bobby Oxspring memorabilia	Oxspring Scrapbook WW2; Gp Capt Bobby Oxspring 1938-1941; Manual of Air Force Terminology (2); WW2; Record File of RAF College Mess
Grey Box	Accessioned 2011	17 items in 3 separate packages	RAF College & RAF Regt Bands; ndex of Cadets by Country during WWII; recollections of Miss Eileen Barnsdale and several photos; “The Reactionaries”; Cadets Casualty Register (War Years)
Grey Box “Dowding, Lawrence, Churchill, RN Signals”	Accessioned 2010	16 items in 4 separate packages	Von Richtoven; Churchill and Lawrence Letters; RN Signals Commence and Cease WWI ; Flying logbook of Flt Sgt Hayward: BoB booklet; AP 333 Pamphlets (2) Rescue from Crashed Aircraft; Gp Capt RL Crofton; Wg Cdr DW Steventon Logbooks 1938-1951
Grey Box with green post it note	Accessioned 2010/11	21 items in 3 packages	1940 Training Diary and Churchill Autograph Book ; 1939-1940; Bomber Cmd Quarterly Review Magazines Full Set 1939-1945
Brown Albums		Two albums	Photos of RAFC to commemorate the visit of HRH Princess Elizabeth 1 Aug 51
Black Album		RAF College History & Stats	
Blue Jewellery Box		Chinese Air Force Delegation’s Presentation	Silk Bound Book of TSUN-TZU and the Art of War.

RAF 100 - School Prize Winner

On display in the Lancaster Room of CHOM during 2018, as part of RAF100 Celebrations



Leadership Training

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ROYAL AIR FORCE COLLEGE
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OACTU Leadership Handbook

This handbook is produced solely for the purpose of leadership education at OACTU. It is not subject to formal amendment action after issue and will therefore not reflect the most up to date RAF leadership policy and doctrine.

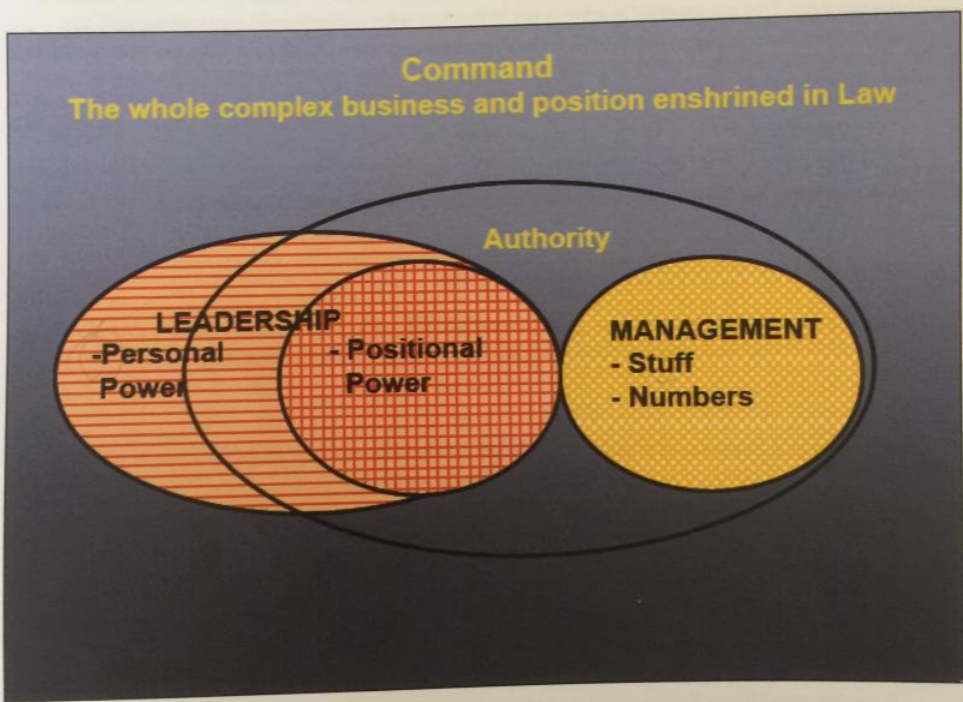


Figure 1-1: The Relationship between Command, Leadership and Management

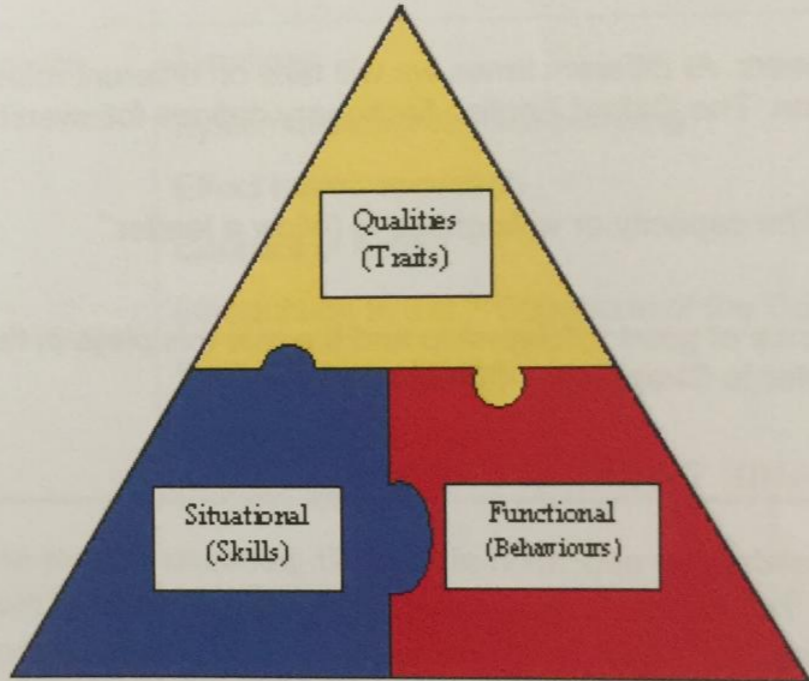
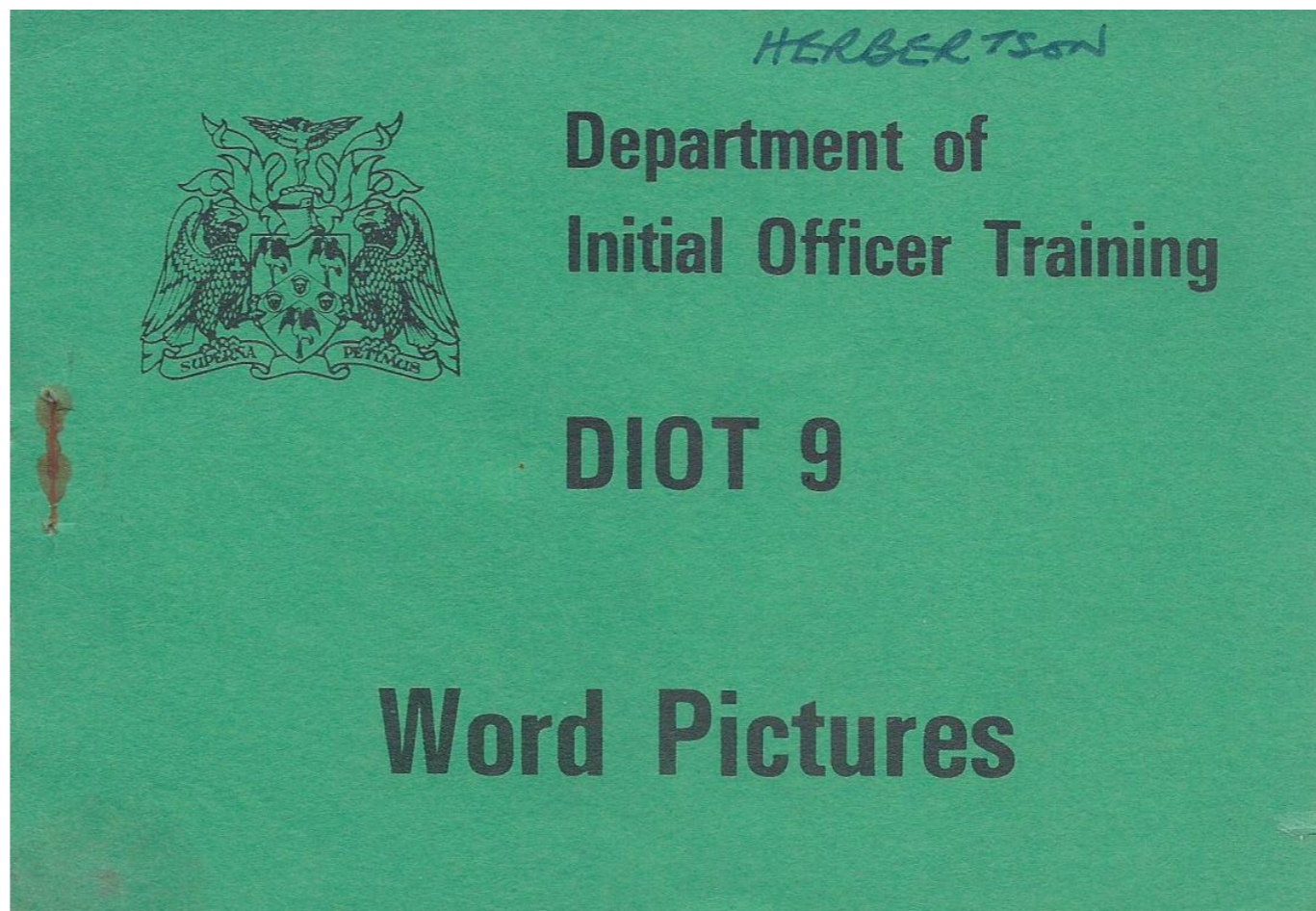


Figure 1-2: The 3 Core Leadership Approaches at IOT

FUNCTION	LEAD-IN QUESTION
APPRECIATION	How well did he understand the task? How well did he establish the aim? How well did he recognize all the relevant factors?
PLANNING	How well did he assess priorities? How well did he cater for contingencies? How effective was his plan in the use of available sources?
BRIEFING	How well were the team informed of the task? How effective was the brief?
ORGANIZATION	How effectively did he delegate? How effectively did he use his resources?
CONTROL	How effectively did he assert his authority? How well did he control the team?
COMMUNICATION	How well did he inform the team of his plans? How appropriate was the tone of his voice?
STANDARDS	How well did he achieve the task? How well did he control the schedule/tempo? What example did he himself set during the exercise?
SELF ANALYSIS	How accurately did he analyse his performance?
ABILITY TO MOTIVATE	How well did he motivate the team? How effective were his attempts to create enthusiasm within the team? How well did his own personal example inspire the team? How effective was his praise/encouragement?
CONFIDENCE	How confident did he appear? How much confidence did he inspire?
DETERMINATION	How keen to succeed was he?
INITIATIVE	How imaginative was his planning? How much flair did he show in his execution of the task?
AWARENESS/ REAPPRECIATION	How much common sense did he show? How well did he react to a changing situation?
EFFECTIVE INTELLIGENCE	How logical was his approach to the task? How sound was his appreciation of the task?
DECISIVENESS	How prompt was his decision-making?
MANNER	How effective were his dealings with subordinates?
ATTITUDE TO DEBRIEF	How readily did he accept criticism?

DIOT 9 Word Pictures

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DIOT 9 WORD PICTURES

1. Word Pictures. The following word pictures act as a guide to DIOT Flt Cdrs for the completion of the qualities and skills matrices of the Form DIOT 9. As Flt Cdrs become more practised in the completion of these forms, slavish adherence to the word pictures should not be necessary; however, occasional reference to the taxonomy is required. The grades 5 to 1 equate to:

- a. 5 = Very Good
- 4 = Good
- 3 = Satisfactory
- 2 = Unsatisfactory
- 1 = Poor

And Finding Them Was Like

